

FIELD CREW MEMBER APPLICATION



JOB TYPE: FULL-TIME, SEASONAL

SALARY: \$16.00-\$18.00

START DATE: APRIL 1

END DATE: OCTOBER, SPECIFIC DATE TO BE DETERMINED

ORGANIZATION DESCRIPTION:

Groundwork Market Garden is an urban farm in Buffalo, NY in operation since 2015. The farm produces USDA certified organic vegetables, small fruits, and herbs, as well as mushrooms and nursery plants. Our products are sold through a Community Supported Agriculture (CSA) program, an on-site weekly farmstand, and to local restaurants and institutions. We are happy to provide our employees with a friendly, safe, and respectful work environment. Our employees enjoy the lifestyle that farming affords: working outside in conjunction with the seasons, access to organic food, and connection with the soil, plants, and community. Through working with us, you'll have an opportunity to learn all about agriculture and food justice as well as become an integral part of the local Buffalo food system.

POSITION DESCRIPTION:

The field crew member position entails carrying out the general farm tasks from seeds to harvest under the guidance of the farm manager. Learning while doing the work is expected and questions are encouraged. Nonetheless, field crew members are expected to complete set goals each day efficiently and safely. This means taking time to fully understand details of the task at hand, remaining focused on the job, working swiftly, and taking care of oneself while working. The field crew will report to the farm manager with any questions or concerns and have space during weekly team meetings to discuss the week's progress and setbacks. This is a seasonal, full-time position (April-October). Hours are typically 8am to 5pm, five days a week, with an unpaid one hour daily lunch break. Schedules may change based on weather, season, daylight hours, market schedule, etc.

ESSENTIAL FUNCTIONS

The field crew member must be capable of participating fully in all farm tasks including, but not limited to:

- General Farm Tasks: cultivation, preparing beds for planting, laying out irrigation, transplanting seedlings, trellising plants, pruning, etc.
- Greenhouse Work: seeding, watering, maintaining organized and clean space
- Harvesting: efficiently harvesting produce, washing and cleaning produce, packing produce, maintaining accurate harvest records, and updating cooler inventory regularly
- Scouting/Pest Management: observing, recording, and spraying pests and disease
- General cleaning duties: washing harvest bins, sweeping up packing areas, sanitizing packing tables, taking out compost



CRITICAL SKILLS/QUALIFICATIONS

- Experience in organic vegetable farming is preferred, not required
- Ability to do physical work under varying weather conditions
- Ability to lift/carry items up to 50 lbs
- Ability to work both independently and as part of a larger team
- Attention to detail and pride in a job well done
- Good communication skills
- Good customer service skills
- Positive attitude

Groundwork Market Garden is committed to promoting diversity, multiculturalism and inclusion and strives to build a staff that reflects the communities we serve. We encourage qualified members of diverse communities to apply. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

Interested candidates should send a resume, two references, and complete the online application found at groundworkmg.com to groundworkmg@gmail.com by Friday, March 1.