

# GROUNDWORK MARKET GARDEN

## FARM CREW POSITION

Job Type: Full-time, Seasonal

Salary: \$16-\$18 hourly



### Organization Description

Groundwork Market Garden is a minority & women owned urban farm business in Buffalo, NY since 2015. The farm produces certified USDA Organic vegetables & herbs, as well as flowers, mushrooms, honey and nursery plants. Our products are sold through a Community Supported Agriculture (CSA) program, an on-site farmstand, and to local restaurants and institutions. We're happy to provide our employees with a rewarding and respectful environment. Our employees will enjoy the lifestyle that farming affords- working outside in conjunction with the seasons, access to fresh organic food, connection with the soil, plants and the community who enjoy them.

### Position Description

We are seeking to add two new team members to our farm crew for the 2025 season. This will be a seasonal, full-time position, starting in April-October. Hours are typically 9am to 5pm, Monday-Friday. Schedules may change as necessary based on weather, season, daylight hours, market schedule, etc.

### Essential Functions

The farm crew member must be capable of participating fully in all farm tasks including, but not limited to:

- General farm chores: turning over beds, cultivation, seeding, planting, weeding, watering
- Field/bed preparation: digging, carrying heavy loads
- Harvesting & processing: washing/packing
- Planting & caring for greenhouse crops
- Tending to the weekly farmstand/CSA pickup

### Critical Skills/Qualifications

- Experience in organic vegetable farming is preferred, not required
- Ability to do daily physical work under varying weather conditions (heat, cold, rain, wind, etc.)
- Ability to lift/carry items up to 50 lbs
- Ability to competently use Google workplace (sheets, documents, calendar)
- Ability to follow directions, both orally and written
- Ability to ask questions when help is needed
- Ability to work both independently and as part of a larger team
- Attention to detail and pride in a job well done
- Great communication skills

Groundwork Market Garden is committed to promoting diversity, multiculturalism and inclusion and strives to build a staff that reflects the communities we serve. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

**Interested candidates should send a resume, three references, and your favorite color to [groundworkmg@gmail.com](mailto:groundworkmg@gmail.com) by Wednesday, March 18.**